

July-August

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1968

HEELABRATOR

# PARADE



COVER STORY ON PAGE 13



## *Behind Every Employee is a \$20,000 Investment*

The tremendous capital investment required for the buildings, equipment and manufacturing tools needed to operate a successful business quite logically should be of as much interest to employees as it is to stockholders. It is easy to take for granted the physical facilities of a plant without considering that these were made available only through expenditures of large sums of money.

In our own case, for example, the cost of our present facilities amounts to approximately \$20,000 for every employee in the Wheelabrator Division, well above the national average for all manufacturing plants. And to stay competitive in today's economy we must continue to allot additional money to modernize the plant, replace obsolete machines and equipment and to build additional facilities. This investment figure per employee will thus continue to go upward.

I am sure everyone is aware that money for these additional expenditures, or capital reinvestment as it is called, must come from a profitable operation of our business. Out of the narrow profit margin between the selling price of our equipment and the cost of running the business and only from this profit can we add to our investment in the company.

Capital reinvestment insures the well-being and security of existing jobs, as well as broadening the operation to take in new functions, new equipment, more jobs. Cost and profit awareness will make our company and our own personal future sound and secure.

*James F. Conroy*

President

# A New Look at Cleaning Giant Ship Components



Any way you look at the giant Wheelabrator Room at the Quincy, Massachusetts shipyards of General Dynamics, you'll see what has to be the world's largest airless blast cleaning installation. In number of wheels — 32 blast wheels are used. In size of work cleaned — huge welded ship components measuring as large as 50' long, 50' wide and 20' high. In size of the blast room — 80' square and 30' high. It's almost breathtaking not only in size but also in the production economics being effected.

It was only natural that the Wheelabrator installed had to be a first, because almost all production operations at the shipyard are also firsts. Starting with the basic concept of pre-outfitting the large ship sub-assemblies with machinery, piping and electrical installations before they are mated to the final structure, General Dynamics has instituted many novel techniques in its production planning.

However, when General Dynamics recently held a press conference to show off its facilities to

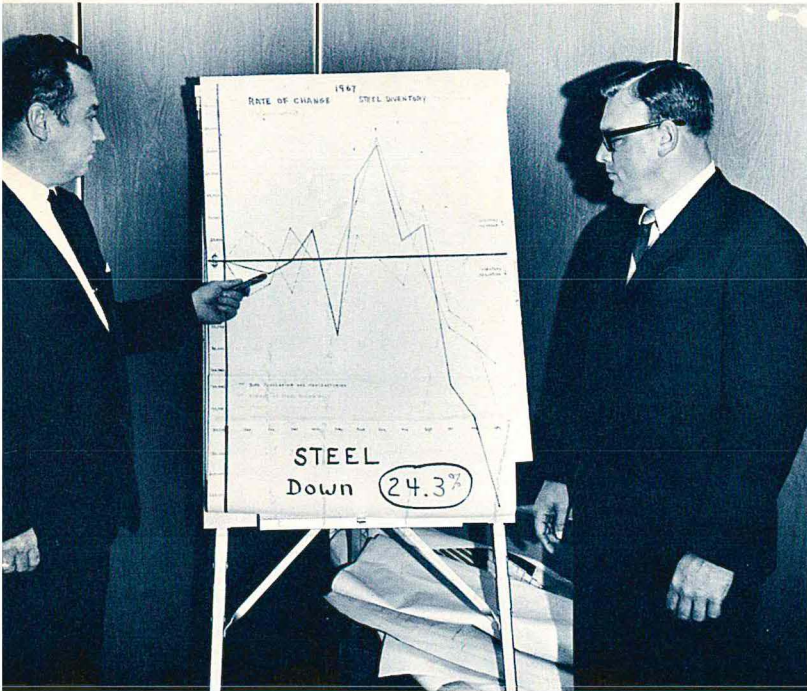
scores of magazine, radio and television and newspaper editors and writers, the major attraction was the Wheelabrator blast installation.

Although many other shipbuilding yards use Wheelabrator equipment for removing mill scale and rust from the steel plate prior to fabricating to provide a clean surface to which paint adheres better and longer, the Quincy shipyard is the only installation to use the Wheelabrator for cleaning the completed sub-assemblies.

Typical fabricated assemblies weighing up to 75 tons each are blast cleaned in less than five hours. Actual Wheelabrator cleaning requires about 25 minutes, with the remainder of the time expended in handling the unit and cleaning up inaccessible areas of the piece. The total time represents less than a tenth of the time formerly required with manual blast cleaning.

Since a typical ship constructed at Quincy consists of more than 150 sub-assemblies, the projected savings for a complete ship is substantial.

# ...Materials — a Team



O. H. Collier, Materials Manager, and Don Ellar, Systems Analyst, discuss an inventory performance chart in relation to Materials Control.

In a manufacturing operation such as ours where every order received is for essentially a special machine, controlling the flow of materials through all production operations is an extremely complex procedure.

It is essential that on the date a machine is scheduled to be shipped that that machine be completed and ready to go. To insure that this machine and the hundreds of others being manufactured at the same time are produced as scheduled and at the lowest possible cost, is the responsibility of our Materials Control Team.

This is far from a one-man operation since it is necessary that practically every activity of the company be coordinated — sales and marketing, engineering, finance, purchasing, manufacturing, shipping, customer service, etc. In simple terms, the activities of the group are devoted to obtaining required materials at the lowest cost, maintaining adequate inventory of these materials, insuring a stable level of production work all of which results in a satisfactory customer delivery performance. Therefore, all of the departments of the company are concerned with these activities.

Naturally, materials control is more directly involved in the manufacturing process because de-

cision-making related to physical material flow, inventory control and materials cost is most closely related to the manufacturing function. People involved in these activities are experienced, veteran employees whose intimate knowledge of the company's interworkings are invaluable in making the system work.

Techniques employed in the division include many time-tested programs as well as some of the more sophisticated planning methods recently developed for manufacturing plants such as critical path scheduling. The results of these methods are measured on the effectiveness of the combined effort rather than on the performance of individual activities. All controls must be "go" before a successful takeoff — shipment of a machine — can be accomplished.

Materials management as an organizational concept has or is beginning to show many benefits. Savings are beginning to show in areas such as Purchasing, Production Control, Shipping, Receiving and Transportation. More efficient management controls are now exercised over inventories and production planning. All departments are integrated into a team dedicated to the goal of more efficient, more profitable production.

# Management Effort...



Meeting to plan schedules, several months in advance, are personnel from Sales, Engineering and Manufacturing. Left to right: Harold Schulte, Chief Eng. Blast and Metal Finishing Equipment; Chuck DeCraene, Chief Prod. Eng. A.P.C. Div.; Phil Jordan, Mgr. Customer Service; Clyde Conley, Mgr. Customer Service, A.P.C. Div., and Bob Trueax, Chief Prod. Planner.



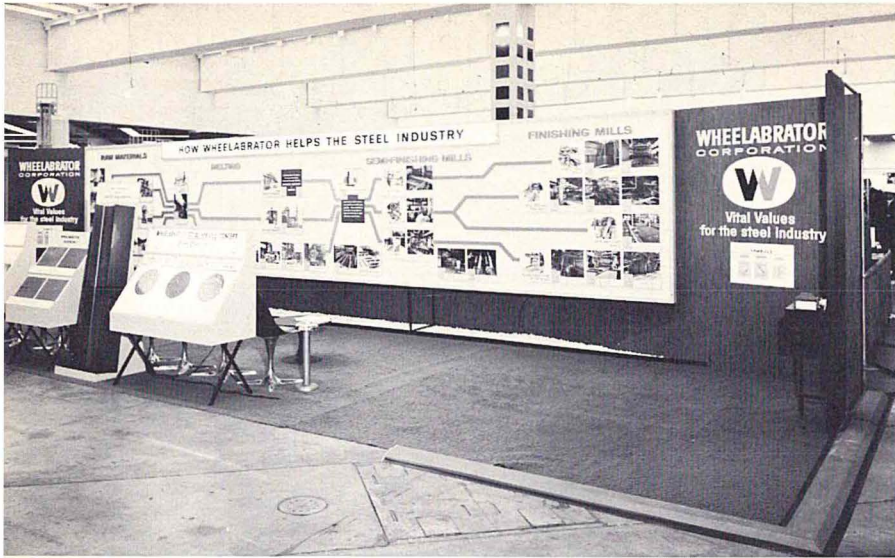
In a Production Planning meeting, team members in Scheduling, Purchasing, Inventory and Production Control, and Engineering discuss related shop problems. Left to right: A. B. Stevens, Factory Mgr. Staff, C. A. Soens, Dir. of Purchases, Verland Bloxson, Supt. Elec. Eng. A.P.C. Div., Ralph Whittaker, Supt. Fabrication; Chuck Kwasny, Prod. Control Supt., Jack Nichols, Mgr. Cost Dept., Jim Evans, Supt. Elec. Eng.; Bob Trueax, Ch. Prod. Planner, and Al VandenAvyle, Supt. Inventory Control.

Planning the monthly schedule for shipping are left to right: Bill Haas, Materials Supt., Bill Fore, Asst. Materials Supt., and Jack Bowers, Supt. Assembly Shop.



# NEWS

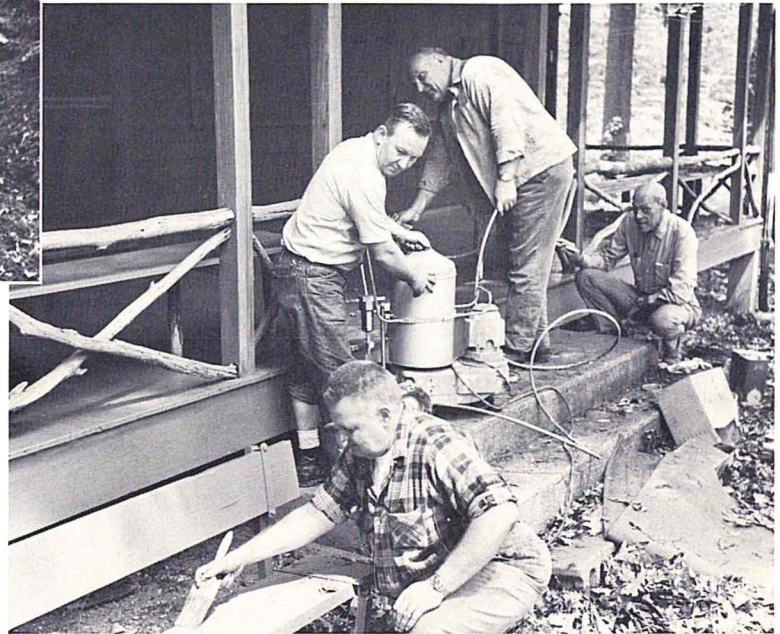
AND



In the Iron and Steel Show held in Cleveland, our display showed "How Wheelabrator Helps the Steel Industry" illustrating the various areas in which Wheelabrator products are used in this major market.



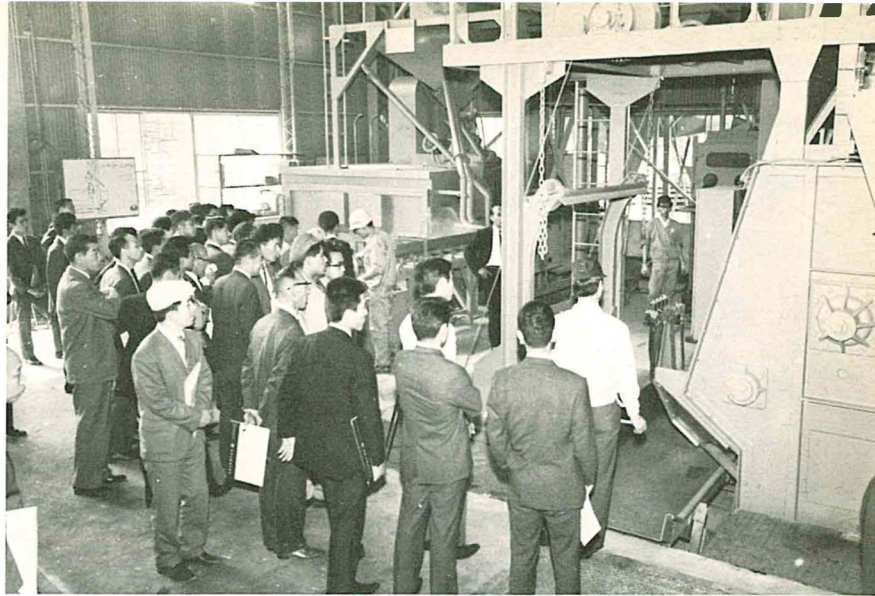
For the fourth consecutive year, volunteer members of the Supervisor's Club have undertaken the major tasks involved in preparing Camp Kiloqua on Birch Lake near Vandalia, Michigan. Under the direction of Harry Eisele, Club President, and Ozzie Collier, Camp Committee Chairman, over 20 volunteers prepared the camp for the Mishawaka Camp Fire Girls.



Retired hourly employees attended a picnic in their honor at the Mishawaka Recreation Center. Left to right, seated: Ray Knoll, Hilda Reid, Les Blake and Walter Bellairs; standing: Earl Haslett, Walter Myers, Fred Hostetler, Bernard Van Daele, Frank Rendel, Harley Martz, Oscar Holdren, Eddie Buckley, Ernie Walgamuth, Cecil Rice and Ebal Chayie.

# VIEWS

Sintokogio, Ltd., Nagoya, Japan, recently held an "Open House" to exhibit and demonstrate newly developed machines and equipment in their plant. A great deal of interest was shown in the Sinto-Wheelabrator core knockout and cleaning machine by those in attendance.



J. L. Hesburgh, Vice-President International, gives a "New Developments" tour of our Demonstration Department to Dr. Gernhard K. Greuter, a member of the Board of Directors of The Wheelabrator Corporation, and Chairman of the Board of Graber and Wening, a joint venture company with George Fischer Ltd., Switzerland, of which he is also a board member.

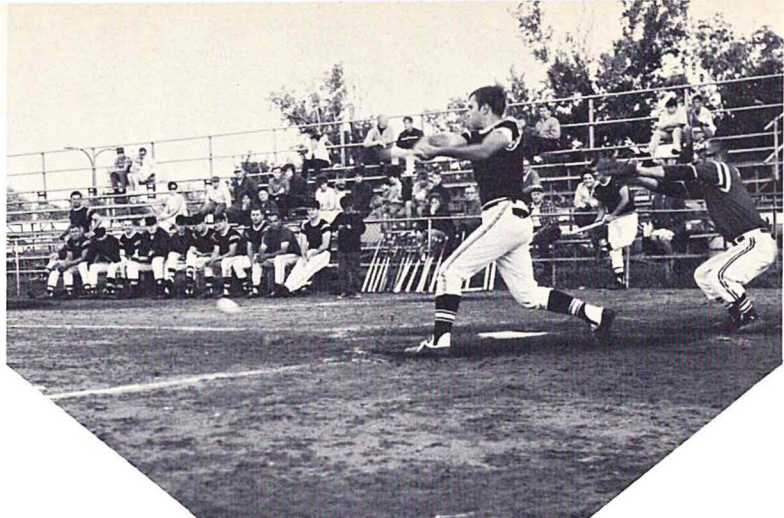


Winners of the team competition in the Wheelabrator Trap Shooting League are left to right: Bill Doty, team captain, Clyde Hickman, Oakley Campbell, Ron Slater and Stanley Harkins.



"SIMU" Sales Agents who represent Wheelabrator-Allevard in Italy gather for a conference at the Wheelabrator-Allevard plant in southern France. Left to right: Messrs. Marzagalli, Recchia, Grocholski, Gamberini, Margharita, Galleani, Totta (President), Greger (Tech. Wheelabrator Agent) and B. Bichot.

# SPORTS IN THE NEWS



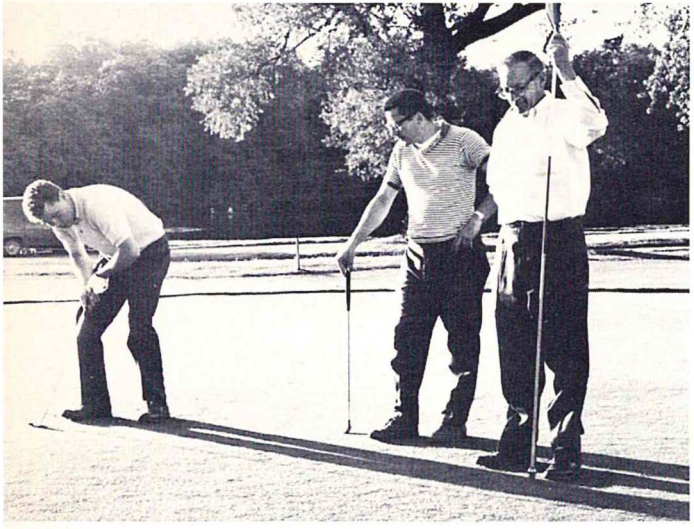
Dave Tydgat, Wheelabrator AA League member, gets a good piece of the ball and heads for first base!



Members of the Wheelabrator AA League team gather after a game. Left to right: Bat boys — Danny, Johnny and Tommy Morin; first row: Dick Cukrowicz, Asst. Mgr., Vic Singleton, Ralph Enders, Don Morin, Jerry Davis, Art Webber, Leroy Potts and Kenny Heston, Manager; second row: Don Stevens, Gary Bonnell, Glen Martin, Dave Tydgat, Kelly Tucker, Kenny Oakley, Jerry Johnson and Fred Isza.

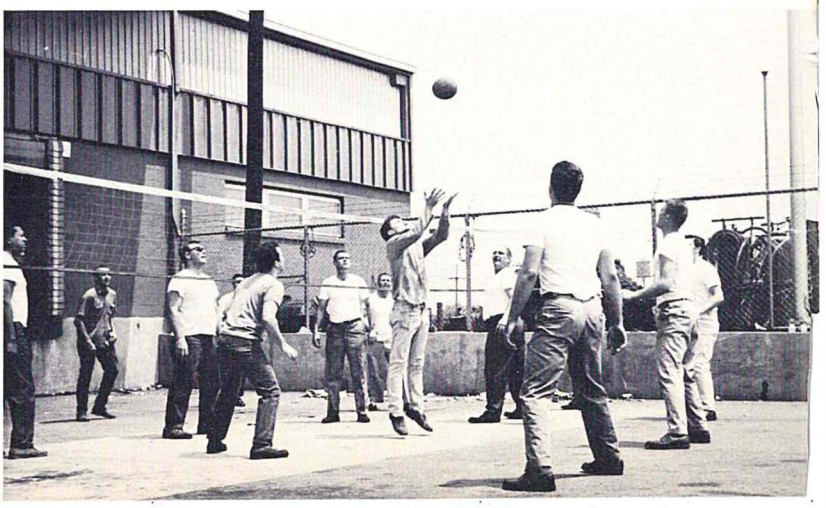


Team members of the Wheelabrator 16" Slow Pitch League pause after a game at Rose Park. Left to right: front row, Lloyd Burrow, Roy Chevie, Dennis Simons, Dick McConahay, Gene Sobiech, and Frank Kronewitter; second row: John Mumby, Don Van Ooteghem, Dick Banacka, Dick Love, Maurice Bonne, Charles Ebright, Harold Mayes and Jim Dowdy.



Members of the Wheelabrator Golf League finish a round on a 18th green at Eberhart Golf Course. Left to right Jim Ash, ve Heironimus and Bill Smith.

Noontime athletics has certainly caught on near the receiving dock with men from all over the plant gathering for a game of volleyball.





# School Bells will soon be ringing



September is just around the corner and now is the time to get serious about that extra schooling you've wanted. Here, at Wheelabrator, we are fortunate in that tuition reimbursement is made possible for us.

Through the Wheelabrator Adult Education Program, financial assistance will pay for a percentage of the costs involved according to your relative success in the studies you pursue. Up to 90% for the grade of "A"!

Opportunities for enrolling in additional courses are numerous in the area with the Indiana University Campus in South Bend, the Notre Dame Campus, South Bend Community School adult evening classes, and many more. These institutions will be offering numerous programs this fall in many various fields which may be of interest to you.

Our Personnel Department has a list of all courses available in the surrounding area as well as additional literature from the respective institutions. They also have the necessary application blanks for tuition reimbursement available for you.

One of the biggest problems facing any manufacturing concern today is that of personnel recruitment. Our company has actually grown faster than the average industrial concern and we intend to continue to do so. The result is that we are in constant need of trained people to help us keep up with ourselves.

It is much more satisfactory for us to get these people from within our own organization. That way our training problems are decreased since we can hire new people for the less skilled jobs vacated as we promote from within our own company. To be sure you have every opportunity to gain the necessary skills for advancement, Wheelabrator is offering to help you pay for the training involved.

## We knew him when



**PHIL  
JORDAN**

Twenty-two years ago, Phil Jordan began working with Wheelabrator as a Sales Engineer in the Steel Mill Division. Today, he is Manager of Customer Services, having also served as Chief Sales Engineer of Blast Equipment and Supervisor of Special Blast Equipment Design in Engineering.

A graduate of Purdue University, Phil is a Registered Professional Engineer and has served as President of the Exchange Club in Mishawaka. In the Naval Reserves, he trained men while serving as Commanding Officer of the Organized Surface Division #9-49.

"A hop-skip-and-a-jump from the office", says Phil, who resides with his wife, Margaret, and son, James, at 321 North Byrkit Street, Mishawaka. The Jordan's have two married daughters who are teaching school. Fishing, canoeing and sailing are favorite pastimes, and being called, "Grandpa" is his latest joy.



**ED  
CONNER**

Ed Conner has recently been promoted to Supervisor of North Shipping. He began working at Wheelabrator in 1950 as a carpenter in South Shipping, and after 10 years experience was advanced to night supervisor of North Shipping prior to his new responsibility.

A member of the Wheelabrator Supervisors' Club, Ed also enjoys ice fishing and exercises his green thumb during the summer months. He and his wife, Miriam, reside at 224 Green Gable, Niles, Michigan. They have a son, Jerry, who is married.

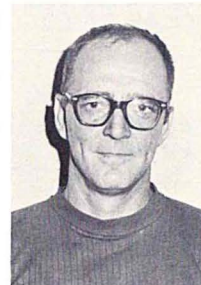
# people AND events IN THE NEWS



John Lang



Glen Martin



Arlin Bailey



Rena Lester

15 YEARS

10 YEARS

## Anniversaries

Also: R. Beathea, J. E. Oakley and W. L. Renfroe

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## Significant Sales

An order was received from Bethlehem Steel Corp., Steelton, Pa. for the control of air pollution from three oxygen-lanced electric furnaces, each with a melt capacity of 150 tons. The equipment will clean 253,500 cubic feet of dust-laden air per minute at temperatures of 500° and collect more than 30 tons of dust per day. This now makes a total of 172 electric furnaces ven-

tilated by Wheelabrator air pollution control systems . . . The first in-line 96" Continuous Tumbblast was sold to Chevrolet, Saginaw, Michigan. The machine is the largest continuous type tumbblast machine ever built . . . The city of Braintree, Massachusetts, has ordered Wheelabrator-Lurgi precipitators to handle 32,000 cfm of exhaust gas from two 120-ton municipal incinerators.

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## Athletic Association News

Five buses filled with 195 Wheelabrator people traveled to Sportsman's Park in Chicago to attend the horse races. Refreshments were served on all buses with dinner upon arrival at the new National Tap and Ballroom.

A wonderful time for those in attendance . . . The Athletic Association held the annual picnic on August 3rd for all Wheelabrator employees and their families. A fun-filled time was had by all.

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## Attend Service School

**John Vaselin**, Plant Welding Engineer, **Robert Reihl**, Maintenance Group Leader, and **Richard Johnson**, Maintenance Electrician, attended the Gas Metal-Arc Welding Equipment Service School of The Harnischfeger Institute in Milwaukee, Wisconsin. The service school, which consisted of a three-day session, involved combined technical lectures, interesting demonstrations, and a plant tour through

the Harnischfeger industrial crane manufacturing plant in West Allis. During the tour, our men witnessed workings and trouble shooting of electronic and mechanical equipment of this particular type of welding equipment (similar to that used in our plant) being used to fabricate overhead and field erected cranes, and also viewed modern tape controlled machining equipment.

## Executives Speak

**Robert L. Bump**, product manager of electrostatic precipitators, Air Pollution Control Division, addressed a technical session on the use of electrostatic precipitators on municipal incinerators. His technical address was given during the Air Pollution Control Conference in St. Paul, Minnesota . . . **Hardy W. Stebbins**, manager of Standard Blast Equipment Sales, addressed a technical seminar on industrial maintenance painting in

Madison, Wisconsin on the subject, "Preparing the Surface Prior to Painting." . . . **Joseph J. Janush**, Marketing manager, spoke to painting contractors, maintenance engineers and architects during a coatings course at the University of Missouri. In his presentation he emphasized the need for good surface preparation and also showed the movie, "Surface Preparation of Structural Steel."

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## International News

During the recent "GIFA" foundry exposition in Dusseldorf, Germany, the following Wheelabrator International joint venture companies were in participation: Wheelabrator Allevard, Tilghman Wheelabrator Ltd., Ullrich & Roser GmbH., as well as our European licensee — George Fischer Ltd. Blast equipment, air pollution control equipment, and Wheelabrator abrasives were well represented in this, the largest foundry exhibition in Europe. In attendance

were **James L. Hesburgh**, vice president International Operations, **Mr. Thomas McCrory**, Wheelabrator resident European liaison representative, and representatives of all Wheelabrator European joint venture operations . . . Tilghman Wheelabrator Kent (Pty.) Ltd., Johannesburg, South Africa, is now commencing its third year of operations. The company is recording excellent growth in sales and earnings, both of which are exceeding forecasts for 1968.

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## Julianna Club Trips

Buses loaded with nearly 80 Julianna members traveled to Drury Lane Theatre in Evergreen Park, Illinois, to view "The Odd Couple" starring Tony Randall. Dinner along with a short shopping spree was part of the

trip . . . Another Julianna venture took three buses of over 100 members to the Wagon Wheel Playhouse in Warsaw, Indiana. Here the group enjoyed dinner and the featured play, "West Side Story".

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## Appointments



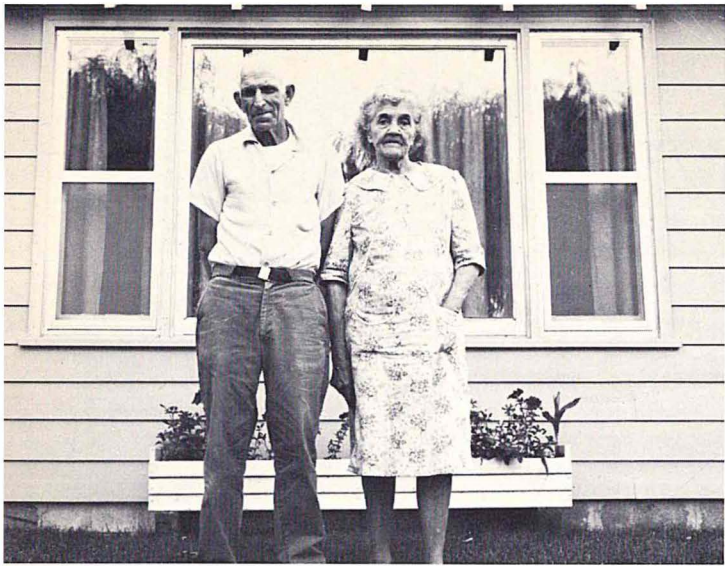
C. A. Soens



Bob Trueax

**Clarence A. Soens** has been promoted to Director of Purchases and will be responsible for all planning and directing of the purchasing function. An employee since 1935, he served as assistant purchasing agent, purchasing agent, and assistant director of purchases prior to his new position . . . **Mr. Jay Beehler** has rejoined Wheelabrator in the position of Assistant Director of Purchases, formerly held by C. A. Soens . . . **Robert Trueax** has been

promoted to the position of Chief Production Planner. In his new assignment, Bob will be responsible for ensuring that our manufacturing and productive capacity are most efficiently utilized . . . **George McNeile** has transferred from Engineering to General Products Sales where he will be responsible for handling proposal requests for shot peening and Government bids on standard and special blast equipment.

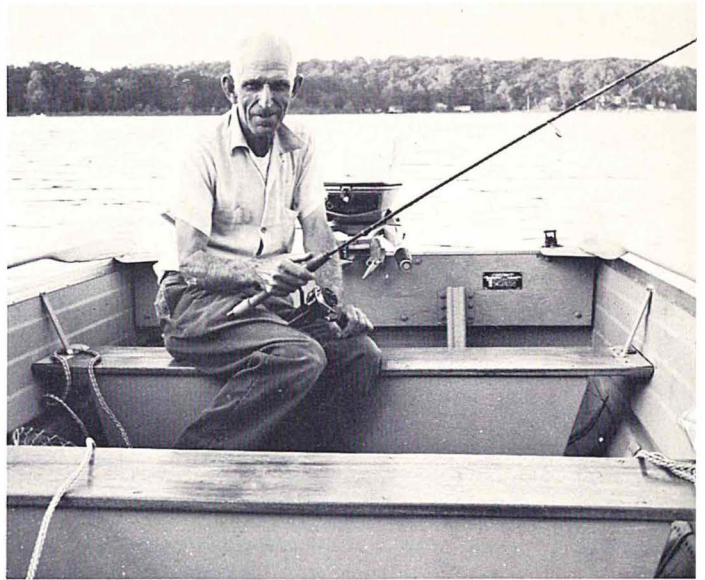


## “Profit-Sharing Bought Our Home”

James H. Luther began working at Wheelabrator in 1937 and retired in 1963. Today, he and his wife, Daisy, who have been married for 41 years, reside in a year-round home on Christie Lake, Route No. 1, Lawrence, Michigan.

“I always enjoyed working at Wheelabrator,” said Jim. “It was certainly a wonderful place to work. I worked in the machine shop, maintenance department, guards, foundry, shot plant, and drove a company truck and enjoyed it all very much.

“Profit-Sharing certainly has been a big help to us!”, Jim and Daisy declared. “It paid for our home — and then some! We certainly love it here on the lake and we feel like we owe it all to the Profit-Sharing Plan made available at Wheelabrator. Without it, none of this would have been possible for us today.”



## Meet the Field



### ROBERT J. HISEY

Robert J. Hisey is a Field Engineer in the East Central Region. Prior to joining us, he had been V. P. of a machinery consultant firm in Toledo, and District Manager of an oil company in Cleveland.

Bob attended the University of Toledo and has taught Dale Carnegie Courses in sales and leadership. For more than 30 years, he has enjoyed his hobby of building radio-controlled model boats, planes, and now has rockets that reach 7,000 feet. He has a private pilot's license, is an avid duck hunter and has also raced stock cars and boats. He and his wife, Eileen have two sons, Scott and Kurt.

### JAMES F. BISHOP

James F. Bishop became a Wheelabrator trainee in 1963 and in his first position was Chicago Regional Abrasive Specialist. In his next assignment to the present date, he holds the position of Field Engineer in the West-Central Region.

A graduate of Loyola University, Jim is a member of the Quad City AFS, the Davenport Noon Lion's Club, the Davenport Elks Lodge #298 and is on the Development Committee and Men's Council of his church. He was a Sgt. in the Marines where he served as communications chief and scout swimmer in an amphibious reconnaissance platoon and was also a demolitions expert. Jim claims he's surrounded by the fairer sex with his wife, Barbara, their three daughters, and a female “curbstone setter”.





## On the Cover

Our cover girl leaning back on her slalom ski is Nancy VanHoutdrevé, a stenographer in the Air Pollution Control Division. Here we find her, busy

## A "NEAT" WAY IS THE SAFE WAY

"Neat" is a well-worn adjective applied by youth to anything that strikes their fancy: tapered pants . . . tapered boots . . . non-tapered haircuts . . . a singer with a new brand of noise.

But when we talk about a "neat" workplace, there is far broader meaning packed into the word: we're talking about an efficient, well-directed, hazard-free, productive and profitable operation.

Cleanliness is only one-half the story. A plant can be quite clean and still be quite disorderly. We can't settle for a "half-neat" workplace; it's got to be "whole-neat!"

**Clean and orderly** — that's the Key. We can't keep efficiency at absolute maximum and hazards at absolute minimum without absolute orderliness. This means clean and uncluttered aisles. It means ship-shape piling of materials and stock. It means orderly workbenches, free of accumulated tools

at the office, with her ever-present smile to greet us.

A native of Mishawaka, Nancy has been working at Wheelabrator for three years. For six fun-filled summers, she has been very active in her favorite pastime of water skiing and is a member of the local Spray Riders Ski Club. This summer she is serving as Financial Chairman of the Midwest Regional Water Skiing Championships to be hosted by her club at the Mishawaka Marine Stadium, August 7-11.

"The purpose of our club", says Nancy, "is to promote water safety, safety in boating, and the sport of water skiing. We have over 50 members, age 16 on up, and specialize in having a good, safe time together. We hold monthly meetings, meet bi-monthly in the summer, and sponsor outings and activities for members."

An outdoors girl in every sense of the word, she enjoys boating, swimming, camping, fishing, dancing, art and many other activities. Anything to do with sports or the outdoors will prove Nancy a "good sport".

and litter. It means properly disposed cigarettes and trash.

It's a simple matter to get things clean and orderly; the tough job is keeping things that way. It takes continual checking and correcting. It takes continual alertness and effort by each one of us. A big whoop-de-doo once a year to get things cleaned up is about as temporary as a Hollywood wedding. Everyday effort is the only answer, and when we keep at it daily, only a very minimum of effort is required.

It would be a "neat thing" if all of us realized that a clean and orderly plant is not only desirable; it's a downright necessity, because:

- It reduces the probability of falls and injuries
- It eliminates fire hazards
- It saves space
- It improves efficiency and productivity
- It sets the right climate for quality workmanship

The "Neat" way is the smart way . . . and it's part of the business of *staying* in business!

# PASSING PARADE



Pat Nagy graduated from North Central Campus of Purdue and received his Associate Degree in Electrical Engineering and Applied Technology . . . Gary R. Bayles, son of Alden Bayles, graduated from the Culinary Institute of America, New Haven, Connecticut . . . Jim Marsh and his wife are supervising the family program at Camp Tamarack on Wood Lake.

Betty Honold  
Engineering

Florence Duncan's daughter, Darlene, received her Associate Degree in Dental Hygiene from I. U. . . . Happy Birthdays to Georgine Meuninck and Ernestine Banes . . . Welcome Cindy Parker to our department.

Carol Hess  
Purchasing

A welcome to Verland Bloxson, Jim Millea and Bill Haas to this building . . . also a welcome to Larry Stauder, Prof. of Electrical Engineering at Notre Dame who is working this summer on a U. S. Steel project . . . Dick Bundy and family recently moved to their new home . . . Patti Zieke and her fiance, Tom Stoner also bought a home in advance of their October wedding . . . Mary Lou Hixenbaugh has pledged the Beta Sigma Phi Sorority in Mishawaka . . . Lucy and Jack Seider's son, Ron, will be getting married in August . . . Dick Adams and family went visiting in Canada and Niagara Falls . . . Russell Dicken spent 10 days in Phoenix . . . and Verland Bloxson and his wife, Ruby, spent the 4th of July weekend in Michigan and Wisconsin . . . Jim Millea and his wife, Margaret, vacationed in Wagonwheel, Illinois . . .

Fred Kroll and family went to Mammoth Caves and Karl Smith and family traveled in upper Michigan . . . Robin Wall, Boy Scout Committeeman, Troop 521, Mishawaka, took 14 scouts to the Northern Peninsula . . . Jo Wiendels' three cousins from Didam, Holland, paid her a three week visit . . . Condolences to Joe Arata whose father passed away; to Clyde Conley whose mother died; and to Danny Segulja whose mother-in-law passed away.

Joan Wenger  
Air Pollution Control

Our condolences to Art Hensel on the death of his mother . . . Larry Arndt was a member of the winning team in the Wheelabrator tri-league bowling playoff . . . Best wishes to Bob Hatch, and also to Ted Copp in retirement.

Paul Hillebrand  
Research & Development

Josephine Dattolo became a great-grandmother . . . Our department welcomes John Teeters, Don Duerksen and Pam Scott, and welcome back to Jim Haus after his illness . . . Our sympathy to Clyde Hickman on his grandmother's death and to Betty Bybee on her mother-in-law's death . . . Doris Grindelund's son, Rod, is stationed in Viet Nam and Betty Bybee's son, Pat, is on tour with the Navy . . . Summer vacations: John Kijek and family spent a week in New England; Scot Burdette spent a week camping in Virginia; Don Martin visited relatives in Ohio; Larry Bickel spent a busy week at home; Helen Swartz toured New York City; Jim Rigdon spent a week in Kentucky; Joe Weinkauff spent three weeks in California; and this reporter and husband went to Madison, Wis. on a bowling tournament.

Sandy Phelps  
Materials

Joe Bidlack and wife traveled to Arizona; Cecil Jack and wife vaca-

tioned in the Smokies; C. S. Ulbricht and his wife visited in California; Helen Leyes vacationed in Canada . . . We wish a speedy recovery to Walt Bailey, Gail Clark, Andy Conklin, D. Drake, and Charlie Lindahl . . . Back to work are Calvin Myers and Ken Williams.

Ralph Holdeman  
North Shipping and  
Assembly First Shift

Stan Bober and family moved into their new home . . . Welcome back to Mike Signorino . . . Wishes for continued recovery to Louis Waterman's son, Louis Jr. . . . Welcome to a new electrician, Rodney Recla . . . Clem Sniadecki's son, Alan, is recovering from wounds in Viet Nam . . . Salem Hopper's son, Grover, has returned from Viet Nam . . . Hank Vandewalle's daughter visited from Florida . . . Art Manuel went fishing in Canada . . . Arlin Bailey traveled to Michigan and Wisconsin . . . Walter Schooley and family went camping in Illinois . . . Gary Tingle and family visited in Kentucky . . . This writer and family had a welcomed call from son, Dale Jr., stationed in Viet Nam . . . Reporter and family now leaving for vacation in Iowa and Nebraska.

Dale Bressler  
North Shipping and  
Assembly Second Shift

Ray Ladow received a 22' travel trailer for his 19th wedding anniversary . . . On Father's Day, Bill Ciesielski became the proud father of his 7th child — a boy . . . Our sympathy to Ken, Dick and Joe Bidlack on the death of their mother.

Helen Studon  
South Shipping

Congratulations to Dennis Williams and his bride, Jean . . . Mr. and Mrs. Joe Buczynski spent a week at Cedar Point in Sandusky, Ohio.

Emily Canell  
Machine Shop  
First Shift

Happy 15th anniversary to John Rice and wife, Rosann . . . Best wishes to Jim Young and his bride, Barb . . . Hank Bradley visited relatives in Denver while on vacation . . . "See ya later Wheelabrator" says Walter Lentine who has left for Uncle Sam . . . This reporter is now on vacation.

Roger Coleman  
Machine Shop  
Second Shift

Ted Copp was presented with a cordless electric wall clock and matching sconces by his fellow workers in Research and Demonstration upon his retirement after 23 years.



Congratulations to Mr. and Mrs. **Ray Breden** who celebrated their 14th wedding anniversary . . . **Joe Clardy** is on leave with the Air Force Reserve.

Omer Boembeke  
Steel Shop  
First Shift

. . . .

Mr. and Mrs. **C. E. Knisley** and Mr. and Mrs. **Louis Ganus** celebrated their 25th wedding anniversaries . . . Sympathy expressed by all to Mr. and Mrs. **J. R. Devenney** who recently lost their son in a car accident . . . Returning from vacation are **Tony Koleszar, Levi Sutton, Neal Soule, Tony Zappia** and **Norb Wiskotoni** — all look well rested and ready to work for another year!

Louis Ganus  
Foundry

. . . .

Friends of **Sam Hearrell** gathered at a luncheon in the LH Inn to honor him before he retired . . . **Rusty Wade** and wife vacationed in Texas . . . **Jack Metcalf, Rusty Wade, Jim Hullinger, Don Rumpler, Jr.,** and **Gene Sobiech** are enjoying the golf league immensely—especially on the following morning.

Hildreth Boehnlein  
Methods and Planning

. . . .

A highlight for **Al Lenhard** and his wife in their European tour was in Rome when they had a joint audience with the Pope who greeted them and sent his best wishes to Father Hesburgh at Notre Dame . . . **Mary LeMon** and her husband drove to California to watch their son, **Chuck**, participate in the NCAA Track Meet in Berkeley. They are also very proud of their daughter, **Ruth Ann**, who was chosen "Science Teacher of the Year" on the island of Guam.

Joan Schue  
Marketing and Advertising

. . . .

Congratulations to **John Teeters** and **Walt Wolf** on their new jobs in Production Control . . . **Wilmer Rigdon** spent two weeks visiting relatives in Kentucky; **Walt Wolf** spent a week at home and **Ginny Collins** spent two weeks in South Carolina visiting her mother.

Louis Cookie  
Balcrank Assembly

. . . .

**Virginia Silvers**, returning from vacation, announced that she is a proud grandmother for the 2nd time

**Harold Garman**, retiring after 31 years with Wheelabrator, cuts the cake presented by his friends wishing him a "Happy Retirement".



. . . Congratulations to **Geri Seeley** on her marriage . . . **Martha Heston's** son, **Kent**, was married July 20 and her husband, **Ken Sr.**, was released from hospital . . . **George VanBraune's** son, **Mike**, is on a 30-day furlough . . . **Mary Ann Graveel, Lillian Cook** and this reporter enjoyed their vacations.

Mary Hildebrand  
Sales

. . . .

**Larry Vogt** and family spent three weeks on Treasure Island, St. Petersburg, Florida . . . We want to welcome **Martha Heeter** back to Balcrank who will be replacing **Kathy Stewart** and wish best of luck to **Kathy** in Ohio . . . Also a welcome to **Janan Daffron** to the Sales Department replacing **Sherry Thompson** who is moving to Florida — best wishes to **Sherry**.

Evelyn Fries  
Balcrank

. . . .

Our sympathies to **Oren Bowser** whose sister-in-law passed away . . . **Paul VandenAvyle** is recovering from hospital surgery . . . Welcome back to **Charles Flora** after undergoing eye surgery.

Gabe Leitsinger  
Plant Engineering

. . . .

**Garnet Harris'** son, **Phillip**, is presently serving in Viet Nam . . .

**Del Canarecci** has returned after one week camping at Bass Lake, Indiana . . . **Bob Leliaert** traveled for two weeks to Miami Beach, San Juan, St. Thomas and Nassau . . . **Lou Kenney** shot his first "birdie" in golf this year . . . This reporter thanks the Industrial Relations department for the wonderful luncheon and in leaving says "so long" to the fine people at Wheelabrator.

Louise Garrison  
Industrial Relations

. . . .

**Linda David** and **Julia Ciszczon** are sporting new cars... Vacation proved **Patty Feyos** quite a fisherman when she pulled up a 14½" bass . . . **Mary Schroeder** spent her vacation fishing in Ottawa, Michigan . . . **Adele Biesbrouck** spent her holidays in Council Bluffs, Iowa and **June Schalliol** enjoyed her vacation in Spring Mill State Park with the exception of the poison ivy she brought back with her.

Elaine Baldini  
Financial

. . . .

The new voice on the switchboard is **Kathy Conley**, daughter of **Clyde Conley** . . . **Bud Wolff** returned from his fishing trip to Minnesota just in time to find enough water in his basement to go fishing.

Leslie Cordell  
Office Services

Friends and associates of **Sam Hearrell** gather for a photo during a retirement dinner held in his honor on July 18th.



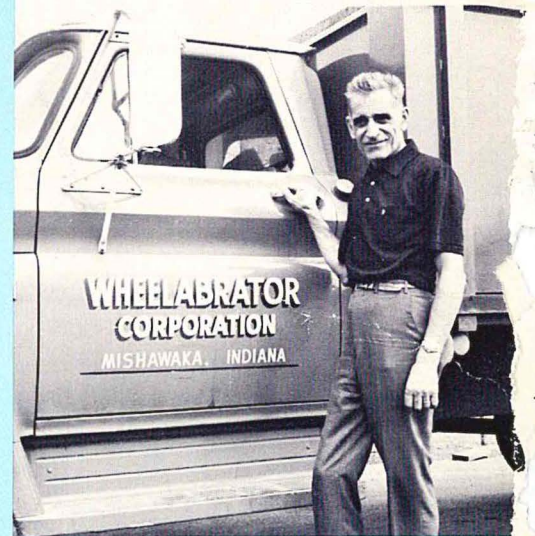
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## On the Job

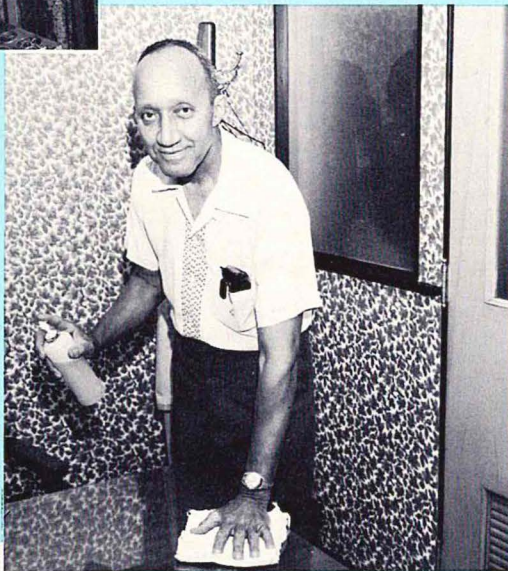


Robert D. Lightner is a shipping clerk in the Balcrank Shipping Department. Until recently he had served in the Stockroom for 18 years. Michigan, Minnesota and Canada often find Bob, his wife, Bernice, and their three children camping on vacation. They reside at 205 Bosse Avenue, Mishawaka.



Pete B. Kalil has been a truck driver in South Shipping since 1951. Pete states that his favorite spare time activity of working on his home at 11544 Lincoln Way West, Osceola, requires most of his leisure hours. He and his wife, Betty, have a married daughter, Diane, a former Wheelabrator employee, and two children living at home.

A custodian in the Maintenance Department is Timothy E. Turner. Fishing, music and catering at parties rate high among his interests while he also enjoys viewing baseball and football games. "I used to play — now I just watch", Tim declares. He resides with his wife, Gertrude, at 325 South Iowa Street, South Bend.



Loson D. Young, a general order filler in the Stockroom, has been working at Wheelabrator for 17 years. Aside from fishing, he enjoys auto mechanic work and radio and TV repair in his home at 810 East Lawrence, Mishawaka. He and his wife, Doris, whom he met at Wheelabrator, have two daughters, Judy and Vicki.



Donald R. Cortier is a guard in the Wheelabrator Plant Protection Department. Before joining the company he worked for Pinkerton Detective Agency which gave him a fine background for his position. Antique cars are one of his hobbies with a 1941 Cadillac as his pride possession. Don also teaches music and has ten students attending lessons on string instruments. He and his wife, Mary, have two daughters and live at 13687 East Jefferson, Mishawaka.

